

## Frequently Asked Questions

### **I sent in my resume a couple of days ago. How long will it take before I can schedule an interview?**

You will receive an email acknowledgment that your resume has been received. If there is an open position that matches your qualifications, we will contact you to schedule interviews with the hiring team.

### **What is the interview process like?**

Once we determine a match with an open position, you'll be contacted by the Recruiting Manager. After the initial phone interview with human Resources, we'll let you know if there is a potential match and set up interview meetings. This may require more than one visit to our offices, but our goal is to make this process as convenient and informative for you as possible.

### **I already applied for a MERIT position and would like to be considered for another. Do I need to re-apply?**

Yes. You will need to return to [www.MERITpm.com/carrers](http://www.MERITpm.com/carrers) and enter as a "returning applicant", apply and update your profile.

### **What should I wear to my interview?**

Dress to impress. If you're still looking for suggestions, we would suggest at minimum "business casual"

### **How do I apply for a position?**

**Answer:** You will need to apply on line at [MERITpm.com/careers](http://MERITpm.com/careers). Once your application is received you will receive an auto response thanking you for your application.

### **Do I have to have a resume to apply for a position?**

Yes a resume is required especially for our senior level positions.

### **I already work for MERIT. How do I apply for other opportunities?**

Internal candidates follow a separate process for applying, which includes creating a profile online and submitting a supervisor's reference form. To begin, have a conversation with your manager.

### **Do you have any part-time jobs?**

Yes. We have a number of part-time and seasonal employment opportunities within MERIT. Check out our website for listing at [www.MERITpm.com/careers](http://www.MERITpm.com/careers)

### **How can I be sure that a position I find online hasn't already been filled?**

Every effort will be made to remove job postings as soon as a position is filled. You will receive an acknowledgment of resume receipt, and we will contact you if your qualifications match any open position.

### **Does MERIT have more than one office?**

Yes, MERIT has 10 regional offices across California from San Diego to San Francisco and growing.